



**Building Fair and Productive Workplaces**

Labour Program

# Workplace Bulletin

July 29, 2008

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The *Workplace Bulletin*, issued by the **Labour Program**, is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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## Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **40 available reports** for this issue can be found at [Current Summary Reports](#) (PDF format, 126kb).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
<b>Quebec</b> Bombardier Aéronautique, International Association of Machinists and Aerospace Workers (5,400 plant and maintenance employees) <u>0189408</u>	Jul 08
<b>Ontario</b> General Motors of Canada Limited, CAW Canada, (14,000 plant and maintenance employees) <u>0194609</u>	May 08
<b>Manitoba</b> MTS Allstream Inc., Communications, Energy and Paperworkers Union of Canada, (1,300 telephone operators and office employees) <u>1046005</u>	Jun 08
<b>Nunavut</b> Government Nunavut, Public Service Alliance of Canada, (2,100 office employees and technicians) <u>1261803</u>	Jun 08

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 146kb\)](#).



*Negotech*, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

## Current and Upcoming Key Negotiations covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
<b>Federal Jurisdiction</b>				
<b>Public Sector</b>				
Government of Canada	Various unions	135,830	ARB/MED/B	Mar 06–Jan 08
Canada Revenue Agency	PIPSC	9,490	B	Oct 07
Canada Border Services Agency	PSAC	8,960	B	Jun 07
Canadian Food Inspection Agency	PIPSC/PSAC	4,340	B/ARB	Jun/Dec 07
Parks Canada	PSAC	4,320	B	Aug 07
National Research Council of Canada	PIPSC/RCEA	3,630	B	Jul 07/Apr 08
Government of Nunavut	PSAC	2,100	MED	Sep 06
City of Ottawa - OC Transpo	ATU	2,000	CO	Mar 08
Marine Atlantic	CAW Canada	780	B	Dec 07
<b>Private Sector</b>				
Saskatchewan Wheat Pool operating as Viterra	Grain Services Union	700	MED/WS	Jan 08
<b>Provincial and Territorial Jurisdictions</b>				
<b>Public Sector</b>				
Ontario Catholic District School Boards	OECTA	35,280	B/TENT	Aug 08
Ontario Boards of Education	CUPE	32,340	B	Aug/Dec 08
Health Boards of Alberta	AUPE/HSAA	22,650	B/MED/TENT	Mar 08

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
City of Montréal	Various unions	15,350	B/ARB	Dec 06
Government of Newfoundland and Labrador	NAPE	14,185	B	Mar 08
Regional Health Authorities of Manitoba	CUPE	11,000	B	Mar 08
Government of Nova Scotia	Nova Scotia Teachers Union	10,500	B	Jul 08
Toronto Transit Commission	ATU	8,400	MED-ARB	Mar 08
Toronto Police Services Board	Toronto Police Association	7,310	MED	Dec 07
Government of New Brunswick	Teachers	7,280	B	Feb 08
College Compensation and Appointments Council	OPSEU	6,000	B	Aug 08
Government of New Brunswick	CUPE	5,760	B/TENT	Jun 07
Government of Newfoundland and Labrador	Nurses	4,800	CO	Jun 08
City of Québec	Various unions	4,530	B/ARB	Dec 06
Government of New Brunswick	Nurses	4,390	B	Dec 07
York University	CUPE/York University Staff Association	3,600	B	Jul/Aug 08
Council of Academic Hospitals of Ontario	Professional Association of Internes and Residents of Ontario	3,100	B	Jun 08
Red Cross - Community Health Services (Ont.)	SEIU	3,000	B	Jul 08
Société de transport de Montréal	CSN	2,200	CO	Jan 07
City of Winnipeg	Firefighters	880	ARB	Dec 07
Prince Edward Island Department of Health	Nurses	790	B	Mar 08
<b>Private Sector</b>				
Canada Safeway (B.C.)	UFCW	10,230	B	Mar 08
Real Canadian Superstores (Alta.)	UFCW	8,150	MED	Aug 06

Employer	Union	Employees	Status*	Expiry Month
Catalyst Paper Corp. (B.C.)	CEP	2,100	B	Apr 08
Connors Brothers (N.B.)	Charlotte Seafood Employees Association	1,000	TENT	Dec 07

* ARB - Arbitration	PAB - Post-arbitration bargaining
B - Bargaining	PCB - Post-conciliation bargaining
B/WS - Bargaining after work stoppage	PMB - Post-mediation bargaining
CO - Conciliation	TENT - Tentative settlement
MED - Mediation	WS - Work stoppage
M/WS - Mediation after work stoppage	

### Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Ontario Boards of Education	ETFO/OSSTF	101,790	Aug 08
Saskatchewan Association of Health Organizations	CUPE/SEIU/SGEU	24,800	Mar 08
University of Toronto	CUPE/Steelworkers	9,140	Apr/Jun 08
Conseils scolaires catholiques de langue française	Association des enseignantes et enseignants franco-ontariens	3,400	Aug 08
Ottawa Police Services Board	Ottawa Police Association	1,680	Dec 07

## Major Work Stoppages

involving 500 or more employees from **July 4 to July 17, 2008**

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Employer, Location, Union and Employees	Issues	Starting	Ending
OLG Brantford Casino Brantford, Ontario National automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) 675 casino employees	Not available	Jun 1/2008	

## Coming in the Next Issue

- Wage Settlements—**June 2008 and 2<sup>nd</sup> Quarter 2008** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

## For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

## Mailing List—Add or Remove My Name

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